

Comparisons of Job Characteristics

Focus Occupation: [Hairdressers, Hairstylists, and Cosmetologists \(39-5012\)](#)

Associated Occupation: [Makeup Artists, Theatrical and Performance \(39-5091\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 61

Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012)

Associated Occupation: Makeup Artists, Theatrical and Performance (39-5091)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	13.2	11.6	<	Expanded education and/or training may be required
Fine Arts	2.2	12.5	1.1	<<	Extensive education and/or training may be required
Design	5.2	9.5	2.0	<<	Extensive education and/or training may be required
History and Archeology	2.6	5.0	1.4	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 75

Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012)

Associated Occupation: Makeup Artists, Theatrical and Performance (39-5091)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Management of Financial Resources	3.3	8.3	1.6	<<	Extensive development of skills in this area may be required
Operations Analysis	5.0	7.2	5.8	<	A higher skill level may be required
Management of Material Resources	3.7	7.1	2.3	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012)

Associated Occupation: Makeup Artists, Theatrical and Performance (39-5091)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Arm-Hand Steadiness	6.8	12.2	13.4	0	Current ability level may be sufficient
Manual Dexterity	6.5	11.9	12.8	0	Current ability level may be sufficient
Visual Color Discrimination	6.4	11.9	9.6	<	Some improvement in abilities may be required
Finger Dexterity	7.6	11.4	12.4	0	Current ability level may be sufficient
Originality	7.6	10.7	10.4	0	Current ability level may be sufficient
Visualization	7.5	9.9	11.1	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 88

Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012)

Associated Occupation: Makeup Artists, Theatrical and Performance (39-5091)

Work Activities	Exclusivity of Activity
Apply make-up	89
Dress hairpieces according to instructions, samples or sketches	99
Dress wigs	95
Use hair, cosmetic, or nail care instruments	82

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: Hairdressers, Hairstylists, and Cosmetologists (39-5012)

Associated Occupation: Makeup Artists, Theatrical and Performance (39-5091)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.